

Olympic Community of Health
Agenda (Action items are in red)

Board of Directors Meeting
June 12, 1:00-3:00 pm | 7 Cedars Hotel & Casino

Key Objective: To collaboratively advance the work of Olympic Community of Health

#	Time	Topic	Purpose	Lead	Attachment
1	1:00	Welcome, introductions, land acknowledgement, housekeeping	Welcome	Mike Maxwell	
2	1:10	Consent agenda	Action	Mike Maxwell	1. BOD Minutes from May 8, 2023 2. June Executive Director Report 3. Care Connect Washington Contract
3	1:15	Public Comments (2-minute max)	Information	Mike Maxwell	
4	1:20	Q1 Financials	Action	Stephanie Lewis & Celeste Schoenthaler	4. SBAR 5. Quarterly Financial Statements
5	1:30	2021 Pay for Performance & High-Performance Pool allocations	Action	Stephanie Lewis & Celeste Schoenthaler	6. SBAR 7. OCH DY5 P4P & HPP Approval Letter 8. DY5 ACH VBP P4P Approval Letter 9. Payment Estimates
6	1:45	Stronger Together Funding Decisions	Action	Brian Burwell & Celeste Schoenthaler	10. SBAR 11. Project recommended for Funding 12. Projects not recommended for funding
7	2:10	Cambia Report	Information & Discussion	Amy Brandt & Yvonne Owyen	13. Report to Cambia Health Solutions Link to online version
8	2:20	Officer Elections	Action	Mike Maxwell & Celeste Schoenthaler	14. SBAR
9	2:35	Gratitude	Gratitude	OCH Team	

10	2:50	Good of the Order – Board member and public comments (2-minute max)	Information	Mike Maxwell	
11	3:00	Next meeting & Adjourn August 14, OCH Office in Port Hadlock, BBQ to follow at HJ Carroll Park (no July meeting)	Information	Mike Maxwell	

Board of Director's Meeting Minutes

Date: 05/8/2023	Time: 1:00 PM	Location: 7 Cedars Hotel, Jamestown S'Klallam
Chair In-Person: Michael Maxwell, <i>North Olympic Healthcare Network</i> Members Attended In-Person: Apple Martine, <i>Jefferson County Public Health</i>; Beth Johnson, <i>Coordinated Care</i>; Bobby Beeman, <i>Olympic Medical Center</i>; Brent Simcosky, <i>Jamestown S'Klallam Tribe</i>; Cherish Cronmiller, <i>Olympic Community Action Programs</i>; Heidi Anderson, <i>Forks Community Hospital</i>; Jody Moss; Laura Cepoi, <i>Olympic Area Agency on Aging</i>; Roy Walker; Stephanie Lewis, <i>Salish Behavioral Health Administrative Services Organization</i>; Stephen Kutz, <i>Suquamish Tribe</i>; Stormy Howell, <i>Lower Elwha Klallam Tribe</i> Members Attended Virtually: G'Nell Ashley, <i>Reflections Counseling</i>; Jolene Winger, <i>Quileute Tribe</i>; Keith Sprague, <i>St. Michael Medical Center</i>; Susan Buell, <i>YMCA of Pierce and Kitsap Counties</i>; Wendy Sisk, <i>Peninsula Behavioral Health</i> Non-Voting Members Attended In-Person: Brian Burwell, <i>Suquamish Wellness Center</i>; Kate Jasonowicz, <i>Community Health Plan of WA</i>; Laura Johnson, <i>United Healthcare Community Plan</i> Non-Voting Members Attended Virtually: Derek Gulas, <i>United Healthcare</i>; Jake Davidson, <i>Jefferson Healthcare</i>; Jolene Kron, <i>Salish Behavioral Health Administrative Services Organization</i>; Laurel Lee, <i>Molina Healthcare</i>; Siobhan Brown, <i>Community Health Plan of WA</i> Guests and Consultants Attended In-Person: Lori Fleming, <i>Jefferson County Public Health Behavioral Health Consortium</i>; Barb Jones, <i>Jefferson County Public Health Community Health Improvement Plan</i> Guests and Consultants Attended Virtually: Anne Presson, <i>Kitsap Board of Commissioners</i>; Cassidy Chang, <i>Jefferson Healthcare</i>; Talia Humphrey, <i>Kitsap Public Health District</i> OCH Staff: Celeste Schoenthaler, Debra Swanson, Miranda Burger		

Minutes

Facilitator	Topic	Discussion/Outcome	Action/Results
Mike Maxwell	Welcome, introductions, land acknowledgement, housekeeping		
Mike Maxwell	Consent agenda	1. BOD Minutes from April 10, 2023 2. May Executive Director Report	Minutes APPROVED unanimously Consent Agenda APPROVED unanimously. Motion made to approve the requested correction to the April

		Roy Walker requested the following edit to the April Minutes: Make change from “Unpaid family caregivers pay for most of the care.” To “Unpaid family caregivers provide most of the care in our community.”	minutes as stated by Roy Walker. APPROVED Abstention: Brent Simcosky who was not present at the April meeting. Debra made the correction.
Mike Maxwell	Public Comments (2-minute max)		
Celeste Schoenthaler	Legislative Updates - Renewal Waiver Budget HB 1812	3. ACH Budget Final 4. Budget Language (from ACH government affairs liaison) HB 1812 The governor signed HB 1812. We will not be required to pay B&O tax, if earned through MTP renewal waiver. The HCA was not transparent regarding their legislative strategy for CIE. However, they have hired a good consultant. Are there concerns with the language of DSRIP in new waiver? Not at this time.	
Stephanie Lewis & Celeste Schoenthaler	Quarter 4 2022 Financials	5. SBAR 6. Q4 Financials 7. Financial Check-Up WA ICA - \$145,019 was for 2023 work. This is in addition to the 5 million that we could have earned in 2022. With the delay with the renewal waiver, this provided additional funding. \$100,000 of this will be	Motion made for the OCH Board of Directors to accept the 2022 quarter four financials as presented by staff. Staff will invite in the financial auditing team to launch the 2022 audit. Approved unanimously.

		allocated to partners in alignment with the 2023 budget. We purchased new staff phones. Our liability insurance cost more. Care Connect is miscellaneous. Cambia funds are fully spent now. We are working on a report to be shared with the Board soon. Projected 2023 does align with the approved budget. With the end of MTP, OCH pulled all funds from FE portal so we can earn interest. Most funds are in an ICS Sweep account. The day-to-day operating account is always at less than 250k, same with all OCH funds. Everything is fully insured. Beau Brown and Corena Stern helped to make this happen.	
Celeste Schoenthaler	OCH Bylaws	8. SBAR 9. Bylaws To be in compliance with the RCW, we need board members on the Finance Committee. However, it is helpful to have members with a finance background. Therefore, we would like to keep non-voting members and add voting board members to this committee. We may want to create more of a finance position on the Board itself.	Motion made for the Board of Directors to set the Executive Director spending authority outside of the budget that does not need pre-approval at \$15,000, and approve the edits to the OCH Bylaws, directing the ED to clean up, format, and send to appropriate Board members for signature. Approved unanimously. Motion made for the OCH Board of Directors to accept nominations of Brent Simcosky and Stephen Kutz to the OCH Finance Committee from current Board members (and alternates).

		Does the Finance Committee vote on things? Yes, they do receive SBARs. Could the Finance Committee make recommendations to the Board instead of voting? Yes, we could do this. Would any members want to participate in the FC? We would need two members and they could alternate. You can be on more than one committee. Finance meetings are the first Monday of each month from 11-12. Stephen Kutz would consider this. There is currently a \$5,000 limit for Executive Director spending approval without Board approval. What if there is a need for new software, a new copier machine or 3 new computers? There are business expenses that fall above 5k, so this is a low spending limit. We may want to consider a 25k limit. I am looking to what might be needed in the future rather than the past. It's reasonable to look at a 10-15k limit. We don't want unintended delays. We should approve at least 10k. If it's in the budget, it's	The Board directs staff and the Treasurer to communicate with the current Finance Committee and to determine if any non-Board members are willing to stay on in a non-voting capacity. Approved unanimously. Stephen Kutz abstained. Mike Maxwell and Bobby Beeman to sign bylaws.
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		already authorized. This is spending authority. This would be for times when something unexpected can't wait until the next board meeting. Celeste has been a good steward of our resources. Are we a bottom-line budget? Or a line-item budget? We have a line-item budget. I read two interpretations, that it is outside the budget or that it exceeds the budget. It's 15k in either case. The financial policy would be tailored to the bylaws. What is the contingency fund? The miscellaneous is budgeted for 10k.	
Mike Maxwell & Celeste Schoenthaler	Nominating process for June Officer elections	10. SBAR Apple Martine is not able due to conflicting schedule. Susan Buell is open to discussing it. She would need a different schedule as well. She is now a consultant with the YMCA. Stormy is thinking about it. This commitment is not a lot of additional work, in general the EC is pre-discussion of what we discuss at the BOD meetings.	Motion for the OCH Board of Directors to direct the Executive Director to connect with Tribal partners and CBO partners who serve on the Board to explore their interest in participating on the Executive Committee. Staff will then bring an SBAR to the Executive Committee and Board in June based on recruitment efforts and interests of the current Committee members. The Board will elect officers for July 2023- June 2024 at the June 12 meeting. Approved unanimously.
Miranda Burger	Community-Based Care Coordination Planning	11. SBAR	Motion made for the Board of Directors to adopt the actions

		This Hub planning work is already built into the budget. This is not CIE. It is a component of transformation work in general. It is about addressing social needs and determinants of health. This is based on the renewal waiver and work with DOH. This isn't authorizing anything new; this establishes an advisory group and outreach. There is not a ton of alignment between the DOH and HCA. Establishing a CBCC Hub can be successful without a CIE. Regardless we are moving forward. Care Connect operates on a different timeline with a July - June contract schedule. We are currently in negotiation for next year. We contract with NOHN, KPHD, PCHS, and YMCA. We need to be careful if there is not a common vision. Celeste offers to meet with Brent and Steve, to go over the statewide vision that she previously presented. How would MCOs be involved? It makes sense to have at least one MCO in this advisory group.	outlined above and instruct OCH staff to implement next steps. Approved unanimously.
Mike Maxwell	Good of the Order – Board member and public comments (2-minute max)	On Aug 14 we will host a Board BBQ to take place after the meeting at OCH office in Port Hadlock.	

		Also, there will be a Board Retreat in September. WA passed funding for a 16-bed evaluation treatment center for Jamestown. It will be 13 million this year and 13 million next year. As well, 1.5 million in funding for methadone unit for west end. State tribes are having a fentanyl summit. Dr. Locke and others from Jamestown are putting together a white paper to save lives first, asking to relax rules around treatment so we can get out and help people. Clallam County has the highest rate of opioid overdose in the state. Fentanyl pills sell for 50 cents. The most common demographic is 41-42 white people. OlyCAP received 5 million for an open-air shelter on Mill Rd. PBH has half number of residents into the new facility. Gala on 5/19. Congratulations to OlyCAP for opening 7th Haven!	
Mike Maxwell	Next meeting & Adjourn June 12 Location: <u>7 Cedars Hotel & Casino</u> Lunch is provided prior to the meeting, and everyone is welcome at a		

	post-meeting social hour.		
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Monthly Executive Director report to the OCH Board of Directors – June 2023

- Hot Topics
 - OCH hosted a second meeting at the main **Peninsula College** campus to facilitate connections between the college and community providers in order to offer more **wraparound services for students**.
 - Partners from across the region came together in mid-May for a [housing convening](#). Convening regional housing and health partners is one of the key action items for 2023 and 2024 under the housing action plan. In future convenings, the group will start to dig deeper into challenges and solutions.
 - Celeste was invited to a convening of **Texas ACHs in Houston** in early June to offer insights and perspective to these nascent organizations. Other speakers included leadership from two California ACHs.
 - OCH staff began outreach for the **Mobile Integrated Health Report**, highlighting local place-based strategies and innovative programs to meeting people where they are. Staff will share the final report with the Board in October.
- Subcommittee reports/updates
 - **Executive Committee** – The committee met in late May to hear key updates from the ED and to plan for the June Board meeting.
 - **Finance Committee** – The finance committee met on June 5 to review Q1 2023 financials, to discuss purchasing new CDs, and to review changes to the makeup of the committee.
 - **Funds Flow Workgroup** – The committee met on May 30 to review 2021 pay for performance and high-performance pool earnings and to make recommendations to the Board on how to allocate those dollars.
 - **2023 RFP Committee** – The committee met on May 26 to review all applications that came in under the Stronger Together funding opportunity and to finalize a set of funding recommendations for decision by the full Board of Directors.
 - **Visioning Taskforce**- Committee is on hold.
- Upcoming meetings and events
 - OCH Executive Committee – June 27 – virtual
 - OCH Board of Directors – August 14 – OCH office
 - OCH Annual Board & Partner BBQ – HJ Carroll Park
- Administrative & staffing updates
 - Only one partner has yet to sign their **2023/2024 Pay for Performance contract** for final pay for performance dollars.
 - Staff are preparing to launch the **2022 fiscal audit**. The audit will come to the Board and Finance Committee in either August or September.
 - **Miranda Burger celebrates 5 years at OCH this month.**

Olympic Community of Health

SBAR: Care Connect Washington Contract July 2023-June 2024

Presented to the OCH Executive Committee on May 23, 2023

Situation

OCH went under contract with the Department of Health (DOH) in April of 2022 to serve as the regional hub for Care Connect Washington. DOH is making significant changes to the contracting and program for the state fiscal year 2024 (July 2023-June 2024). The Executive Director seeks a decision from the Executive Committee on whether to continue with this contract and program.

Background

In late 2020, DOH received federal funds associated with the COVID-19 public health emergency. They established Care Connect Washington, a program to provide care coordination and support to Washingtonians willing to isolate after testing positive for COVID-19. At the time, DOH approached OCH and the 3 public health departments about establishing the program in the Olympic region. They had yet to put the fresh food and household assistance elements into place and the Olympic region partners did not have the capacity to take on the new program. In early 2022, Clallam County expressed renewed interest in the program, and they contracted directly with DOH to begin implementation in Clallam. DOH then reached out again to OCH and we decided that there was enough value-add from the program, enough community need, and the contract requirements were simple and nimble, so Care Connect was established throughout the region between April and September of 2022. The contract was renewed for the state fiscal year 2023 (July 2022-June 2023) with the same terms and conditions. Under these two contracts, OCH was a “contractor” of DOH and the financial terms were cost reimbursement.

OCH and our partners have successfully implemented Care Connect since April 2022. We’ve established new internal systems, built out infrastructure with 4 “Care Coordination Agencies” or CCAs to implement the program, established relationships with local grocers and food banks, and have managed through the very complicated administration of the household assistance requests. The program is appreciated by the community members who have used it and the primary value clients have appreciated is the food and household assistance.

For the state fiscal year 2024 (July 2023-July 2024), DOH is implementing a myriad of changes:

- OCH will move from being a contractor to a subrecipient.
- The fresh food orders and household assistance elements will be winding down and will likely end in September or October (this is a bit of a moving target with DOH still) due to the end of some of the funding sources at DOH.
- DOH is moving from the “acute” nature of support to a more broad view of general care coordination for people and communities impacted by the pandemic. Instead of focusing on supporting successful isolation, they are wanting to establish Care Connect as a care coordination model to support “COVID-19 recovery” and they believe the infrastructure will support future pandemics, disasters, and other emergencies. DOH has been hosting a statewide workgroup to discuss these changes. All along, OCH has expressed concerns about why someone would engage with the program if there isn’t a

financial incentive (currently, fresh food and household assistance) and we've been consistent in asking DOH to provide some funding to address the regional shortfall in resources to address social needs.

- The budget will be decreased (we do not yet know by how much). OCH submitted a draft budget to DOH in mid-May and are awaiting next steps.
- The draft scope of work provided by DOH indicates other changes such as the frequency and information needed for reporting, a need for HIPAA/privacy compliance, more analytics, etc.

While the Health Care Authority is also turning to ACHs to serve as regional hubs for community-based care coordination, it is not yet clear how the two state programs will intertwine.

Action

The OCH Executive Director is on the fence about whether or not to continue with this program. Moving to a subrecipient role will mean additional administrative burden including a requirement for a single audit (OCH has not yet had this experience. Our current audit approach has not included a federal funds lens since most funding has been DSRIP). This will also impact our other contracted partners – some of which are used to and comfortable with the single audit world and some who are not. I've asked DOH how they will be supporting ACHs and partners through this change so everyone will be successful with the audit, but they have not yet honored that request. The other concern is the change from the robust funding to provide food and household assistance to wanting hubs to use "existing community resources" or "braided funding" to support current resource gaps.

The Executive Committee may also want to consider the broader relationship with DOH. I believe OCH is the only region considering not continuing with Care Connect. There is also the potential for connection with the forthcoming HCA hub work to consider. Although, it might be best for OCH to focus on building the hub with only one state partner for now and building out to other funders and programs once we've had time to establish, implement, and adapt based on lessons learned.

Of note, this conversation is happening in late May and the contract is set to start July 1. If OCH continues in this role, we will need robust communication with CCA partners including understanding their ability/willingness to be a subrecipient and continue with Care Connect in its new/revised way, a legal review of the DOH contract and development of a new contract template for partners to ensure alignment with relevant CFRs, likely an increased budget for the audit and a new system for adhering to single audit requirements. Eventually, we'll need to figure out how to braid this with the forthcoming renewal waiver work (in which we won't be a subrecipient, so partner contracts will be different under each program) as well.

I appreciate the wisdom and counsel of the Executive Committee to be thoughtful and intentional about the work we're taking on and the potential (positive and negative) impacts.

Recommendation

The OCH Executive Committee recommends that OCH not contract with DOH for the state fiscal year 2024 for Care Connect. The Executive Director will communicate with DOH, the other ACHs, and Care Connect partners on an efficient and thoughtful closeout plan.

Olympic Community of Health

SBAR Quarterly Financial Update (Q1 2023)

Presented to the Finance Committee on June 5, 2023

Updated and presented to the Board of Directors on June 12, 2023

Situation

The internal OCH finance team has prepared a 2023 first quarter financial statement for review and acceptance by the Finance Committee and Board of Directors.

Background

The quarterly financial statement represents the financial status of OCH for the January-March 2023 time period.

Notes from the staff team:

- **Financial Executor Portal activity:**
 - As of March 30, 2023, the balance in the FE Portal is \$924.02, which reflects earned interest based on the balance at the end of 2022.
 - No payments were made and no deposits were earned during the quarter.
- **Budget and spending notes:**
 - Page 2 of the quarterly financial statement represents a change in expense coding from prior years. In alignment with the approved 2023 budget, expense codes for 2023 are:
 - Board Funds – Operations: includes administrative items not directly related to partner support
 - Board Funds – Partner Support: includes non-administrative items and those expenses directly related to partner support.
 - Board Funds – Partner Funding: Funding directly to partners (not associated with MTP 1.0)
 - Care Connect: Expenses directly related to the Care Connect Washington contract.
 - MTP 1.0: Funds allocated to partners under MTP 1.0
 - Other: Earned interest.
 - WA-ICA: Washington Integrated Care Assessment dollars allocated to OCH by HCA for 2023 work on this project.
 - WCFC: Washington Communities for Children contract to support the Peninsulas Early Childhood Coalition.
 - Page 3 of the quarterly financial statement represents the actual money spent by line item for the quarter, the budget for the quarter, and variance. Notes from staff:
 - The first quarter of the year is always a slow start to spending. We anticipate that spending will catch up to the budget in the second and third quarters.
 - Partner Payments: No partner payments planned until the summer.
 - Personnel: 3 new staff joined OCH mid-quarter.
 - Human Resources: In an effort to reduce the number of transactions, OCH pre-paid the annual fee to the HR consultant, Archbright at the beginning of the year, so this line item shows as overpaid.
 - Occupancy: OCH pre-paid for day passes to Vibe Co-Works, so this line item shows as overpaid.

- Supplies: This line shows as overspent for the quarter due to the purchase of new supplies for new employees. OCH will monitor this line item closely over the rest of the year.
- **Financial check-up notes:**
 - Staff will present a revised financial check-up with quarter 2 financials.

Action

The staff team does not have any recommendations based on this report. We ask the finance committee to review, ask any questions, and accept the financials as presented.

Recommended Motion: The OCH Board of Directors accepts the quarter 1 2023 financials as presented.

Olympic Community of Health Statement of Financial Position

As of March 31, 2023

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
101 Petty Cash	244
102.6 Kitsap Bank Operating #7311	173,124
108 Kitsap Bank ICS #3211	7,418,811
Total Bank Accounts	<u>7,592,179</u>
Other Current Assets	
141 Prepaid Expenses	4,669
Total Other Current Assets	<u>4,669</u>
Total Current Assets	<u>7,596,848</u>
Other Assets	
144 Financial Executor Holdings	924
Total Other Assets	<u>924</u>
TOTAL ASSETS	<u>7,597,772</u>
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 Accounts Payable	17,500
Total Accounts Payable	<u>17,500</u>
Other Current Liabilities	
204 Wages Payable	49,447
205 Payroll Taxes Payable	16,607
206 Accrued Benefits Payable	16,072
207 SEP Payable	2,868
208 Washington State Department of Revenue Payable	4,436
Total Other Current Liabilities	<u>89,430</u>
Total Current Liabilities	<u>106,930</u>
Total Liabilities	<u>106,930</u>
Equity	
302 Unrestricted Net Assets	4,574,162
304 Reserve Funds	3,068,983
Net Revenue	(152,303)
Total Equity	<u>7,490,842</u>
TOTAL LIABILITIES AND EQUITY	<u>7,597,772</u>

Olympic Community of Health
Statement of Activity by Class
January - March, 2023

	Board Funds - Operations	Board Funds - Partner Support	Care Connect	Other	WCFC	WICA	TOTAL
Revenue							
Services			58,682		74,656		133,338
Total Revenue	-	-	58,682	-	74,656	-	133,338
Gross Profit	-	-	58,682	-	74,656	-	133,338
Expenditures							
501 Partner Support							-
501.1 Meetings & Events		2,809					2,809
501.8 External Partner Training		50					50
Total 501 Partner Support	-	2,859	-	-	-	-	2,859
504 Partner Funding							-
504.1 Care Connect - Care Coordination Agencies			30,944				30,944
Total 504 Partner Funding	-	-	30,944	-	-	-	30,944
505 Operations							-
500 Personnel							-
505.1 Payroll Expenses							-
500.1.1 Wages							-
501.101 Executive Director	14,051	27,086	1,568		209	164	43,078
501.102 Staff Salaries	24,329	45,876	29,412		564		100,181
Total 500.1.1 Wages	38,380	72,962	30,981	-	773	164	143,259
500.1.2 Payroll Taxes	3,351	6,380	2,705		68	14	12,518
Total 505.1 Payroll Expenses	41,730	79,341	33,686	-	841	178	155,777
505.2 Employee Benefits							-
500.2.1 Health Insurance	3,690	6,856	2,955		78	10	13,590
500.2.2 SEP Expense	1,823	3,466	1,472		37	8	6,805
500.2.3 Other	(190)	(446)	(155)		(5)	(0)	(797)
Total 505.2 Employee Benefits	5,322	9,876	4,271	-	110	18	19,597
Total 500 Personnel	47,053	89,218	37,957	-	950	196	175,374
505.3 Operations Contracts							-
504.205 Cross-ACH Agreement	1,577						1,577
504.207 HR	1,371	1,515	1,051		19		3,957
504.208 Financial Advisory Services	391	800	324		6	4	1,525
504.216 Care Connect - Fresh Food Orders			18,658				18,658
504.217 Care Connect - Household Assistance			73,724				73,724
Total 505.3 Operations Contracts	3,339	2,315	93,757	-	26	4	99,440
505.4 Other Operations							-
505.4.1 Internal Communications	306	561	194		6	2	1,068
505.4.2 Information Technology	199	408	162		4	1	774
505.4.3 Liability Insurance	491	855	394		9	2	1,751
505.4.5 Occupancy	3,337	5,645	2,430		63	9	11,484
505.4.6 Public Relations		249					249
505.4.7 Staff Development	782						782
505.4.8 Supplies	699	1,088	487		7	6	2,287
505.4.9 Travel Expense	642	2,998	450				4,091
Total 505.4 Other Operations	6,456	11,802	4,116	-	89	20	22,484
Total 505 Operations	56,848	103,336	135,830	-	1,065	219	297,298
Total Expenditures	56,848	106,194	166,774	-	1,065	219	331,100
Net Operating Revenue	(56,848)	(106,194)	(108,092)	-	73,591	(219)	(197,762)
Other Revenue							
601 Interest Income				45,459			45,459
Total Other Revenue	-	-	-	45,459	-	-	45,459
Net Other Revenue	-	-	-	45,459	-	-	45,459
Net Revenue	(56,848)	(106,194)	(108,092)	45,459	73,591	(219)	(152,303)

Olympic Community of Health
Budget vs. Actual
January - March, 2023

	Actual	Budget	Variance
Expenditures			
501 Partner Support			
501.1 Meetings & Events	\$ 2,809	\$ 12,500	\$ (9,691)
501.6 Training & Technical Assistance		18,750	(18,750)
501.8 External Partner Training	50	1,250	(1,200)
Total 501 Partner Support	2,859	32,500	(29,641)
502 Partner Payments			-
502.1 2021 Pay for Performance to MTP Implementation Partners		103,258	(103,258)
502.2 2021 VBP Pay for Performance		175,000	(175,000)
Total 502 Partner Payments	-	278,258	(278,258)
504 Partner Funding			-
504.1 Care Connect - Care Coordination Agencies	30,944	142,500	(111,556)
504.2 Strategic Plan Focus Area Action Plan Implementation		500,000	(500,000)
504.3 Bi-Directional Integration Activities		25,000	(25,000)
504.4 Survey, Interview, and Focus Group INcentives		5,000	(5,000)
Total 504 Partner Funding	30,944	672,500	(641,556)
505 Operations			-
500 Personnel			-
505.1 Payroll Expenses	155,777	194,000	(38,223)
505.2 Employee Benefits	19,597	30,250	(10,653)
Total 500 Personnel	175,374	224,250	(48,876)
505.3 Operations Contracts			-
504.205 Cross-ACH Agreement	1,577	7,000	(5,423)
504.207 HR	3,957	1,000	2,957
504.208 Financial Advisory Services	1,525	7,500	(5,975)
504.213 Audit		3,125	(3,125)
504.214 Legal		1,250	(1,250)
504.215 WA Integrated Care Assessment Centralized Data Entry		5,250	(5,250)
504.216 Care Connect - Fresh Food Orders	18,658	18,750	(92)
504.217 Care Connect - Household Assistance	73,724	112,500	(38,776)
Total 505.3 Operations Contracts	99,440	156,375	(56,935)
505.4 Other Operations			-
505.4.1 Internal Communications	1,068	1,875	(807)
505.4.2 Information Technology	774	3,250	(2,476)
505.4.3 Liability Insurance	1,751	1,875	(124)
505.4.4 Miscellaneous		2,500	(2,500)
505.4.5 Occupancy	11,484	8,250	3,234
505.4.6 Public Relations	249	12,500	(12,251)
505.4.7 Staff Development	782	1,875	(1,093)
505.4.8 Supplies	2,287	1,000	1,287
505.4.9 Travel Expense	4,091	6,250	(2,159)
Total 505.4 Other Operations	22,484	39,375	(16,891)
Total 505 Operations	297,298	420,000	(122,702)
Total Expenditures	\$ 331,100	\$ 1,403,258	-\$ 1,072,158

Olympic Community of Health

SBAR 2021 Pay for Performance (P4P)

Presented to Funds Flow Committee May 30, 2023

Updated and presented to the Board of Directors June 12, 2023

Situation

OCH has received the official results from the contracted Independent Assessor for 2021 Pay for Performance (P4P), Value-Based Payment (VBP) P4P, and earnings from the 2021 High-Performance Pool (HPP). Those letters are included in the packet. The Funds Flow Workgroup met in late may and recommends an allocation plan for approval by the Board of Directors.

Background

In addition to Pay for Reporting (P4R) dollars, under Medicaid Transformation 1.0, the ACH regions have opportunities to earn dollars based on performance:

- P4P (pay for performance): incentive dollars based on the region's performance toward a lengthy list of metrics, mostly based on claims data. Dollars are earned about 2 years after the performance year.
- VBP P4P (value-based purchasing pay for performance): incentive dollars based on the region's progress toward value-based arrangements under contract with Managed Care.
- HPP (high-performance pool): all unearned dollars for all 9 regions for the above bullets are put into this pool and awarded based on performance and number of Medicaid beneficiaries in the region.

In the Board-approved Funds Flow model for OCH, the Olympic region has budgeted for 25% of the available P4P dollars, 100% of available VBP P4P dollars, and 0% of HPP funds. The budgeted percentages are already built into the 2023 budget and are included in partner payment estimates. Hospitals do not earn these funds; their incentives are fixed at up to \$100k per year through 2022.

Committee and Board members should keep in mind that 2021 performance was based on 2020 as a baseline. Since 2020 was the first year of the COVID-19 pandemic, many 2020 performance metrics moved "the right direction for the wrong reasons" and in 2021, our metrics started moving "the wrong direction for the right reasons". Much of this can be seen in the [OCH data hub tool](#).

2021 Summary:

Incentive Pool	Total Available	Total in OCH 2023 Budget	Actual Earned
P4P	\$1,615,295 (Olympic region)	\$413,033	\$813,407
VBP P4P	\$700,000 (Olympic region)	\$700,000	\$339,504
HPP	Just over \$20 million for all 9 regions	\$0	\$960,114
Total <u>earned</u> for 2021 performance:			\$2,113,025
Total <u>budgeted</u> for 2021 performance:			\$1,113,033
Need decision on how to allocate:			\$999,992

When 2019 and 2020 performance incentives were announced, the Board allocated extra P4P dollars to PH, BH, and CBOSS partners in alignment with original funds flow model. HPP dollars were set aside for the OCH future state, with decision making on how to specifically allocate to come later.

Action

The OCH Funds Flow Workgroup met in late May and recommends the following:

- Allocate earned P4P and VBP P4P to PH, BH, and CBOSS partners in alignment with OCH Funds Flow model.
- Take \$360,496 from earned HPP fund and add to pot to allocate to PH, BH, and CBOSS partners in alignment with OCH Funds Flow model. This calculates to \$400,374 more dollars allocated to partners than originally budgeted.
- Set aside \$599,618 to Board-Designated fund.

See the attached spreadsheet for updated payment information based on these recommended actions. The funds flow workgroup discussed how the earned HPP dollars that have been set aside will be allocated. Language from the 2023 Budget SBAR approved by the Board: "Given the new funding sources of DOH and WCFC and the news that ACHs will be included in the renewal waiver, the financial plan that was included in the 2022-2026 strategic plan no longer applies. Once there is clarity about the funding to come from the renewal waiver and the next phase of Care Connect, staff will revise a long-term financial plan and will bring it to the Finance Committee and Board of Directors for discussion." And, "Medicaid Transformation concludes on 12/31/2022. Based on consultation from our financial auditor and accountant, unspent MTP dollars will become "board-designated funds" as of 1/1/2023. The Board of Directors has full discretion in allocating these funds. Includes unspent operations dollars aka "future state", earned high performance pool, reserve fund, and bonus pool."

The Board will continue to make decisions on the use of the Board-Designated fund.

Staff notes:

- The only partner who has not yet signed a contract for these funds is the Makah Tribe. Staff will hold their earnings until a contract is signed.
- Staff will schedule approved payments to partners once the funds are deposited into the FE portal, likely in late June or July.

Recommendation

The OCH Board of Directors approves the allocation method and plan as listed above for 2021 performance incentives.

April 21, 2023

Dear Celeste Schoenthaler,

Under the Medicaid Transformation Project (MTP) Accountable Communities of Health (ACHs) are accountable for demonstrating improvement toward and attainment of transformation targets, including performance across quality and health outcome metrics. ACHs can earn pay-for-performance (P4P) incentives for project-specific metrics. Results are converted to achievement values (AVs) that determine incentive award.

ACHs may also earn high-performance pool (HPP) funds that incentivize meaningful improvement across a set of core health outcome metrics. All metrics, weighted equally, are used to generate a composite quality improvement score (QIS). Incentives are distributed according to the ACH's relative QIS and adjusted for regional population size. Your ACH performance was calculated following the [MTP Measurement Guide](#) and should be referred to for detailed calculation methodologies. Your 2021 P4P and HPP performance results were shared with you in November 2022.

As the Independent Assessor acting on behalf of the Washington State Health Care Authority (HCA), Myers and Stauffer received performance results from HCA and calculated the associated incentive awards. We are pleased to notify you of the funding amounts indicated in this approval letter for **Olympic Community of Health**.

Performance Results – Project-specific Metrics

These are the performance results on project-specific metrics for Demonstration Year 5 (January 1–December 31, 2021) of the MTP. The table below shows the Project P4P achievement values (AVs) that were earned based on the state's calculated P4P measure results. Payment of these incentives is planned for June 2023.



Table 1 – P4P AV by Project

Project	Total AVs Achieved	Maximum Possible AVs	Percent Achieved
2A: Bi-directional Integration of Physical and Behavioral Health through Care Transformation	5.75	14	41%
2D: Diversion Interventions	2.5	3	83%
3A: Addressing the Opioid Use Crisis	3.5	5	70%
3B: Reproductive and Maternal and Child Health	3.25	9	36%
3C: Access to Oral Health	2.75	5	55%
3D: Chronic Disease Prevention and Control	2.5	8	31%
Total	20.25	44	46%

The Total Percent Achieved in Table 1 was provided for informational purposes only. The amount earned is based on the individual project achievement multiplied by the project potential. The project potential is calculated from project weights as described in the funding and mechanics protocol (pgs. 5-8, [Funding and Mechanics Protocol](#)). The amount earned for each project is shown in table 2.

Table 1 – P4P Payment by Project

Project	Potential	Earned	Unearned
2A: Bi-directional Integration of Physical and Behavioral Health through Care Transformation	\$795,222	\$326,609	\$468,613
2D: Diversion Interventions	\$323,059	\$269,216	\$53,843
3A: Addressing the Opioid Use Crisis	\$99,403	\$69,582	\$29,821
3B: Reproductive and Maternal and Child Health	\$124,253	\$44,869	\$79,384
3C: Access to Oral Health	\$74,552	\$41,004	\$33,548
3D: Chronic Disease Prevention and Control	\$198,806	\$62,127	\$136,679
Total	\$1,615,295	\$813,407	\$801,888

Note that the overall funds available for Project P4P payments were reduced in DY5 due to the Statewide Accountability report as described on page 28 of the [MTP Measurement Guide](#).



Performance Results – HPP Core Metrics

These are the performance results and calculated QIS for HPP core metrics for Demonstration Year 5 (January 1–December 31, 2021). The total HPP funds available is equal to the unearned P4P funds from all ACHs along with unearned ACH Value Based Payment incentives. The table below shows the HPP funds that were earned based on the state’s calculated measure results. Payment of the HPP is planned for June 2023. The Quality Improvement Score is a composite of measure results as described in Chapter 8 of the measurement guide (pgs. 67-68, [MTP Measurement Guide](#)).

Table 2 – HPP Payment Total

High Performance Pool	Total
Quality Improvement Score (QIS)	1.20
QIS as Percent of Sum	11%
Population	73,719
Population Index	0.40
QIS as Percent of Sum × Population Index	4.55%
Percent of Pool	4.65%
Total HPP Funds Available	\$20,667,034
Total Funds Earned	\$960,114

If you have questions related to incentive funding, please submit directly to the Medicaid Transformation inbox (medicaidtransformation@hca.wa.gov).

Thank you,
Myers and Stauffer LC



April 21, 2023

Dear Celeste Schoenthaler,

The table below shows the DY5 Value Based Payment (VBP) Pay for Performance (P4P) funds that were earned based on MCO submitted VBP results for Olympic Community of Health. Payment of these incentives is planned by the end of June 2023.

P4P VBP Incentives

Value Base Payment Incentives	Total
Performance Year	CY 2021
Base Earnable Funds	\$700,000
P4P Portion (100%)	\$700,000
P4P Score	49%
P4P Funds Earned	\$339,504
P4P Funds Unearned	\$360,496

Any unearned funds will be moved to the High Performance Pool (HPP). Calculation and payment of the HPP is planned by the end of June 2023.

The P4P Score is based on meeting a set of targets shown in the table below.

Achievement	P4P Detail	Total
VBP	DY 4 Category 2C – 4C Achievement	75%
	DY 5 Category 2C – 4C Achievement	81%
	DY 5 Target	85%
	VBP Score	0%
Subset	MACRA A-APM Arrangement	Yes
	Subset Score	100%
Improvement	Improvement from DY 4	58%
	Improvement Score	58%
Sub-target	Category 3A – 4C Achievement	64%
	DY 5 Target	50%
	Sub-target Achieved	Yes
	P4P Score (20% VBP + 5% Subset + 75% Improvement)	49%



Notes on Calculations:

- The Improvement Score is calculated as improvement relative to the target: $(\text{DY5 Result} - \text{DY4 Result}) / (\text{DY5 Target} - \text{DY4 Result})$.
- The P4P Score weight has been updated from (45% VBP + 5% Subset + 50% Improvement) to (20% VBP + 5% Subset + 75% Improvement).
- ACHs must meet a minimum threshold of VBP adoption in Category 3A and above (performance subtarget) to earn any ACH VBP incentives in DY4 and 5. [Measurement Guide, page 38]

If you have questions related to incentive funding, please submit directly to the Medicaid Transformation inbox (medicaidtransformation@hca.wa.gov).

Thank you,
Myers and Stauffer LC

OCH Medicaid Transformation Implementation Partner Payments - 2021 Performance Incentives

Partner	Original Payment Estimate	Estimate w/ Additional Earnings	Difference original vs additional
Answers Counseling (CBOSS)	\$21,914.31	\$29,797.28	\$7,882.97
Bogachiel and Clallam Bay Primary Care Clinics (PC)	\$13,917.50	\$18,923.82	\$5,006.32
Discovery Behavioral Health (BH)	\$39,298.62	\$53,434.88	\$14,136.26
First Step Family Support Center (CBOSS)	\$12,133.03	\$16,497.50	\$4,364.47
Forks Community Hospital (HOS)	\$0.00	\$0.00	\$0.00
Harrison Health Partners Primary Care Clinics (PC)	\$32,721.86	\$44,492.36	\$11,770.51
Harrison Medical Center (HOS)	\$0.00	\$0.00	\$0.00
Jamestown Family Health Clinic (BH)	\$498.15	\$677.34	\$179.19
Jamestown Family Health Clinic (PC)	\$42,363.53	\$57,602.28	\$15,238.75
Jefferson Healthcare (BH)	\$10,338.78	\$14,057.78	\$3,719.00
Jefferson Healthcare (HOS)	\$0.00	\$0.00	\$0.00
Jefferson Healthcare (PC)	\$108,738.04	\$147,852.62	\$39,114.58
Kitsap Children's Clinic (PC)	\$75,539.59	\$102,712.24	\$27,172.64
Kitsap Medical Group (BH)	\$12,361.74	\$16,808.43	\$4,446.69
Kitsap Medical Group (PC)	\$49,808.85	\$67,725.79	\$17,916.94
Kitsap Mental Health Services (BH)	\$42,733.12	\$58,104.82	\$15,371.70
Kitsap Public Health District (CBOSS)	\$20,869.90	\$28,377.17	\$7,507.27
Kitsap Recovery Center (BH)	\$40,118.10	\$54,549.14	\$14,431.04
North Olympic Healthcare Network (BH)	\$15,954.13	\$21,693.06	\$5,738.92
North Olympic Healthcare Network (PC)	\$46,641.28	\$63,418.80	\$16,777.52
Northwest Washington Family Medical Residency (PC)	\$52,496.34	\$71,380.01	\$18,883.66
OlyCAP (CBOSS)	\$22,447.60	\$30,522.41	\$8,074.80
Olympic Area Agency on Aging (CBOSS)	\$24,493.95	\$33,304.86	\$8,810.91
Olympic Medical Center (HOS)	\$0.00	\$0.00	\$0.00
Olympic Medical Center (PC)	\$55,633.12	\$75,645.13	\$20,012.01
Olympic Peninsula Health Communities Coalition (CBOSS)	\$19,617.86	\$26,674.75	\$7,056.89
Olympic Personal Growth (BH)	\$3,139.88	\$4,269.34	\$1,129.46
Peninsula Behavioral Health (BH)	\$30,810.12	\$41,892.95	\$11,082.83
Peninsula Community Health Services (BH)	\$44,423.21	\$60,402.86	\$15,979.65
Peninsula Community Health Services (PC)	\$138,037.43	\$187,691.41	\$49,653.98
Port Gamble S'Klallam Tribe (BH)	\$13,106.38	\$17,820.93	\$4,714.55
Port Gamble S'Klallam Tribe (PC)	\$18,716.93	\$25,449.67	\$6,732.74
Reflections Counseling Services Group (BH)	\$16,605.53	\$22,578.76	\$5,973.24
Sophie Trettevick Indian Health Center (BH)	\$1,077.57	\$1,465.19	\$387.62
Sophie Trettevick Indian Health Center (PC)	\$30,231.58	\$41,106.30	\$10,874.72
West End Outreach Services (BH)	\$18,093.25	\$24,601.64	\$6,508.39
West Sound Treatment Center (BH)	\$14,934.35	\$20,306.44	\$5,372.09
YMCA (Pierce & Kitsap Counties) (CBOSS)	\$23,217.34	\$31,569.03	\$8,351.69
Total	\$1,113,033.00	\$1,513,407.00	\$400,374.00

Olympic Community of Health

SBAR: Stronger Together Funding Recommendations

Discussed by the 2023 RFP Committee on May 26, 2023

Presented to the OCH Board of Directors on June 12, 2023

Situation

In April of 2023, OCH announced a funding opportunity for up to \$2,000,000 to support implementation of several action items from OCH's strategic plan focus areas, in alignment with Board decisions and the approved 2023 budget. A subcommittee of the Board (2023 RFP Committee) was formed in early 2023 to work with staff to organize a funding opportunity, review applications, and make recommendations to the Board on projects to fund. The committee has done its work and seeks approval from the Board on a set of funding recommendations.

Background

Principles of the funding opportunity (previously shared with the Board in February):

- Regional focus – Opportunity to reach all 3 counties and 7 Tribal nations
- Partnership – Maximize current partnerships and maintain connections while reaching out to and building relationships with new partners
- Align with strategic plan, mission, vision, and OCH purpose – Collective action, advance health, advance equity
- Simplicity – Use plain language, keep the process as simple as possible
- Equity – Advance equity through partners reached, populations served, levels of funding, and through an overall Targeted Universalism framework

Key themes of the application (previously shared with the Board in February):

- Partner with at least one other Olympic region based partner or Tribe
- Policy and systems change focus
- 6 project goal areas to choose from
- Opportunity to continue to expand the table to support health transformation across the region in alignment with strategic plan focus areas
- Implementation:
 - July 2023-November 2024
 - 3 incentive-based payments
 - 2 reports
 - 1 optional convening
 - 1 project review visit with OCH staff
 - 1 share out with the Board in January of 2025

Review process (previously shared with the Board in February):

Staff completed a technical review of all applications and each application was reviewed by 3 people:

- OCH staff member, regional partner, RFP committee member

- Training session hosted by OCH in late April
- Score sheet based on scoring rubric included in the application materials
- Bias and confidentiality training
- Conflict of interest procedure
 - Reviewers could not review apps if their org/Tribe was named
 - Reviewers could not review apps under the same project goal area (if they were named on an application)
 - Partner/Committee reviewers reviewed apps from outside of their “home” geography
 - Other conflicts as indicated by reviewers

Applications received:

- 37 applications received
 - 1 rejected for lack of alignment with project goal areas
 - \$6,767,877 requested from 36 applications

Funding recommendations:

- RFP Committee met on May 26 to review the scores and to make recommendations for Board decision
- The Committee acknowledged conflicts of interest as they arose, and some members stepped back from the conversation based on potential conflict
- Several Board members have conflicts as well, so we ask that everyone be mindful of those during the discussion and vote
- In addition to reviewer scores and comments, the Committee took into account:
 - Allocating funding across the region (geography)
 - Allocating across a variety of project goal areas
 - Allocating across a variety of partner types
 - Funding both small and large projects
- Recommend funding 16 of the 36 projects
 - Majority at partial funding – dollar amounts recommended were determined based on the Committee’s knowledge of the proposals and programs. The committee attempted to make recommendations that would be sufficient to bring the project to life. The committee worked from the assumption that all proposals requested preferred amounts and that they would likely be able to move forward with smaller amounts. Tried to avoid funding at an amount where reward would be entirely absorbed by personnel costs. Funding amount was generally commensurate with application scoring and reviewer comments.
 - 2 applications conditionally approved, applicants will be asked to make slight modifications to scope of work based on reviewer and Committee input
 - Total funding recommendation: \$1,999,875
- See attachment for specific recommendations and summary of those projects not recommended for funding.

Action

The Committee and staff recommend funding the outlined 16 projects at the level of recommended funding.

Once approved, staff will send award letters to those approved for funding and will send regrets letters to those not recommended for funding. All partners will be encouraged to participate in OCH convenings and other OCH offerings and events.

Staff will launch contracting and initial payments following the Board meeting. This will likely take most of the rest of June and part of July.

Recommendation

The OCH Board of Directors approves the funding recommendations as outlined for the Stronger Together funding opportunity and direct staff to take steps outlined above.

The Board of Directors thanks all who participated in this process and welcomes all to join the OCH network and participate in various learnings, convenings, and other regional offerings.

Projects recommended for funding under the OCH Stronger Together Funding Opportunity (alpha order by project name)						
Project Name	County	Project Goal Area	Project Summary	Partners involved	\$ Requested	Committee Rec - \$
Building Healthcare Career Pathways	Jefferson	Partner with schools and colleges & creative workforce approaches	This program aims to develop and implement workforce development programs for East Jefferson County school students.	Port Townsend School District, Chimacum School District, Quilcene School District, East Jefferson Fire & Rescue, Brinnon Fire & Rescue, Quilcene Fire & Rescue, Brinnon School District	\$202,450	\$150,000
Career Ladders	Clallam	Partner with schools and colleges & creative workforce approaches	The purpose is to find innovative ways to enhance enrollment in existing medical assisting programs at Peninsula College while simultaneously increasing the pool of qualified applicants for local healthcare employers, beginning with NOHN. This project will develop a robust recruitment pipeline and clear pathway from high school to employment in the health-serving workforce and to demonstrate to incumbent workers at NOHN and elsewhere on the Peninsula that career ladders do exist. This project is aimed at high school students from Port Angeles School District and current employees of NOHN to explore advancement opportunities. This will help residents of the Olympic Peninsula obtain local, living wage jobs in the allied health fields, and demonstrate that we can “grow our own” workforce.	North Olympic Healthcare Network, Peninsula College	\$279,425	\$200,000
Clallam County in Jail SUD Services	Clallam	SUD services in jails & mobile units	Expanded partnership to offer treatment services onsite for incarcerated individuals with substance use disorders. Olympic Personal Growth will provide assessments, group and individual therapy, intensive case management, and referral services in collaboration with staff from the jail.	Olympic Personal Growth Center, Clallam County Sheriff's Department/ Corrections Facility	\$120,000	\$100,000

Community Medical Respite - PCHS	Kitsap	Hospital transitions	Provide a 22-bed medical respite housing for patients discharged from the hospital and transitioning out of inpatient care. With support from all partners, services such as medical, behavioral health, pharmacy, outpatient SUD support, social services and nutrition would be incorporated into this transitional housing model. The project is currently waiting on permits from the county to begin construction to build. This transitional housing project would serve Kitsap residents, along with individuals throughout the Olympic region being discharged from St. Michael's Medical Center (SMMC). Some funding has already been secured by partners, including contributions from the state, city, and county levels.	Peninsula Community Health Services, Virginia Mason Franciscan Health, Kitsap Public Health District, City of Bremerton, Kitsap Mental Health Services, Bremerton Police Department, Bremerton Fire Department	\$250,000	\$225,000
EJFR CARES	Jefferson	SUD services in jails & mobile units	Continue the FIRE CARES program, originally launched in January 2023, to function as a specialty unit responding to behavioral health-related crisis calls and issues in East Jefferson County. Through partnership with a Firefighter, SUD professional, and mental health professional the EJFR CARES team responds to individuals where they are, providing field-based, quality care, education, intervention, and referral.	East Jefferson Fire & Rescue, Believe in Recovery	\$250,000	\$130,000
Expanding SUD services in schools	Clallam	Address & reduce stigma + SUD services in jails & mobile units	Expand mobile health clinic operations to include services at Peninsula College, embedding opioid treatment coordination and education into mobile units, and developing community trainings to combat SUD stigma. SUD stigma education will be available for students, teachers/faculty, staff, and families. Mobile primary care and behavioral health services will continue at Port Angeles school district locations and Peninsula College will be added as a new location for mobile health clinic. The opioid treatment program will facilitate warm hand offs for individuals released from jail.	North Olympic Healthcare Network, Port Angeles School District, Clallam County Jail, Peninsula College	\$299,457	\$275,000
Healthcare Career Camp	Kitsap	Partner with schools and colleges on workforce	Pilot a healthcare career camp, reaching fifty high-school students. The camp will promote stations featuring different healthcare career options. Students will be tracked for outcomes around graduation and engagement in secondary education to determine efficacy of the project.	Olympic College, Marvin Williams Recreation Center, Virginia Mason Franciscan Health	\$21,875	\$21,875

LEAD (Law Enforcement Assisted Diversion) in Jefferson County	Jefferson	SUD services in jails & mobile units	This proposed project is designed to follow the LEAD National Support Bureau model. Partners from Jefferson County will embed substance use disorder professionals with law enforcement, diverting arrests by offering supportive solutions with intensive case management. This project will broaden the SUD services that we already provide within the Jefferson County Jail, by allowing the jail access to our SUD providers 24/7 if needed.	Believe in Recovery, Port Townsend Police Department, Jefferson County Sheriff's Office, Jefferson County Prosecuting Attorney, Jefferson Associated Counsel, Olympic Community Action Programs, Jefferson County Jail	\$249,570	\$100,000
North Kitsap Health and Resource Center	Kitsap	Address & reduce stigma	Implement the Health and Resource Center within North Kitsap. This project will increase access to care and treatment for vulnerable and at-risk populations around substance use disorders. Many of the partners already have a formal partnership bringing SUD support to the community via a mobile unit and Poulsbo Cares. HRC would be the next phase of the existing program, providing a "one top shop" to North Kitsap. HRC will provide support services including care coordination, housing, SUD interventions and more. The project also proposes to work with the Poulsbo Municipal court for individuals in the new Community Court program.	City of Poulsbo, Peer Washington, Believe in Recovery, Kitsap Homes for Compassion, Olympic Peninsula Health Services, Kitsap Mental Health Services	\$250,000	\$200,000
Person-First Modeling at the Market	Clallam	Address & reduce stigma	Hire a full-time social worker embedded at the farmers market to model person-first language to combat stigma. The Food Bank will also provide space for community education events where Reflections Counseling and the social worker will facilitate discussion and education to combat community stigma.	Port Angeles Food Bank, Reflections Counseling	\$115,000	\$50,000
The Right Choice & Eagles Wings	Kitsap	Long-term transitional & respite housing	Provide wrap-around services to support individuals through their recovery journey. Eagle's Wings does transitional housing and The Right Choice does substance use disorder counseling, domestic violence, and anger management classes so they intend to combining resources to make a comprehensive program between the two services. The funds requested would provide additional housing opportunities to program participants and reduce the number of individuals who would reenter the court system or continue to be homeless. This includes victims of domestic violence, individuals with SUD and working towards recovery. Program participants will be provided therapeutic, safe housing placement with clinical services and intensive case management, and with their overall well-being.	Eagle's Wings Coordinated Care, The Right Choice Counseling	\$121,350	\$100,000

Stigma Busters: Shifting the Substance Use Narrative	Jefferson	Address & reduce stigma	Building off existing collaboration, partners will continue a youth engagement project in East Jefferson County. They will work to further address stigma of substance use disorder in the community through empowerment, platforms, harm reduction, improved access, community engagement, and resource sharing. Building off existing work, they will implement events, safe spaces, and youth activities to build protective factors among young people.	OWL360, Believe in Recovery, Mandala Center for Change, Jefferson County Juvenile Services, Recovery Café, Jefferson County Public Health	\$150,000	\$100,000
Workforce Development	Jefferson	Partner with schools and colleges on workforce	A number of partners serving East Jefferson County propose a unique project aimed at creating pathways to address local workforce shortages. The team will build on and expand on addressing the struggles of emerging adulthood. They will collaborate with local businesses to increase the number of youth and young adults who complete a pre-employment certification program, increase job shadowing and mentorship, and the number of youth seeking employment in the community. Their focus is on students who are not working or in school.	OWL360, Jefferson County Juvenile Services, Port Townsend School District, Worksource #114, Skillmation	\$89,000	\$89,000
Youth SUD Stigma Awareness and System Change	Kitsap	Address & reduce stigma	Collaboration between the three partners to implement a program aimed to address self-stigma and bias that exists within students who are abusing substances and provide targeted education and mental health support to help them heal and achieve their goals. Both educational partners have instituted a self-referral form for students or staff to refer a student for mental health support and educated staff on student mental health and student's rights to confidentiality. All new incoming students will be provided an opportunity to discuss their needs and potential barriers to success at their new school. In addition, program would provide animal/nature assisted experiential therapy workshops for students at One Heart Wild and parenting classes for families.	One Heart Wild, Discovery Alternative High School, Explorer School (South Kitsap School District)	\$190,300	\$50,000

The two projects below are recommended for funding if the applicant partners can make minor adjustments to their implementation plans based on reviewer feedback. (alpha order by project name)						
Kitsap Fire CARES Mobile SUD	Kitsap	SUD services in jails & mobile units	Leverage long-standing partnership to embed mobile SUD services within existing and planned Kitsap-based Fire CARES programs. A shared contract for mobile SUD services will serve two already established CARES programs and be embedded into a planned third in 2024.	Central Kitsap Fire & Rescue, Poulsbo Fire Department, South Kitsap Fire & Rescue, Bainbridge Island Fire & Rescue	\$250,000	\$134,000
No Wrong Door to Access Services	Clallam	SUD services in jails & mobile units	Expand on substance use disorder services to the community of Forks. Building on work started in Port Angeles, this project would expand SUDP current operation hours to allow more assessments to be completed. Project will provide increased frequency of HRHC in forks for community members and bring SUDP to the Forks Jail.	Clallam County Health & Human Services, Olympic Peninsula Community Clinic, Forks Police Department, City of Forks	\$218,672	\$75,000
					\$6,767,877	\$1,999,875

Projects not recommended for funding under the OCH Stronger Together Funding Opportunity (alpha order by project name)				
Project Name	County	Project Goal Area	Project Summary	Partners involved
Affordable Housing for People in Recovery	Jefferson	Long-term transitional & respite housing	This project is requesting funds as a down payment for Starrett House. Starrett House is an historic mansion and former bed and breakfast in Port Townsend that's been purchased to convert into affordable housing. 4-10 units will be committed to people in need of long-term housing as they recover from the effects of domestic violence, sexual assault, substance use disorder, mental illness, homelessness, and other traumatic life experiences.	Bayside Housing & Services, Dove House Advocacy Services
Alliance for Recovery and Equity (ARE)	Kitsap	All project types	Improve access to culturally responsive, trauma-informed care for BIPOC and Veteran communities, leading to improved mental health outcomes and increased equity.	Green Flag Foundation for Mental Health & Wellness, Kitsap Admirals Health & Performance, League of Extraordinary People, Entertainment Resource Alliance
BIPOC Wellness	Kitsap	Address & reduce stigma	Develop a positive social network focused on increasing comfort levels in men in Bremerton from Black, Indigenous, and People of Color (BIPOC) communities in discussing wellness issues and strengthening community partnership, particularly with health care. This group proposes a 90-day wellness group and a community health education strategy to improve wellness in this population.	Up from Slavery Initiative, Kitsap Public Health District, Peninsula Community Health Services, Marvin Williams Recreation Center
Breaking Down Barriers for Shelter	Kitsap	Long-term transitional & respite housing	Reach people in need of transitional housing in Kitsap County. They will help to connect community members who have been denied resources and/or may not trust other programs or organizations to resources, support, and housing. They will launch and maintain transitional housing programs for individuals transitioning out of the jail, hospitals, and off the street. They will provide support to a path of self-sufficiency.	Partnering for Youth Achievement, All of Us Research Program, Bremerton African American Ministerial Alliance
Collaborative Clinical Support Team	Kitsap	Address & reduce stigma	CCST is an program seeking funds for continuation. Aims to empower students and support them towards self-identified wellness goals such as substance use treatment, housing stability and behavioral health stabilization.	Kitsap Mental Health Services, South Kitsap School District, Bremerton School District, Central Kitsap School District, North Kitsap School District, Bainbridge Island School District

Delivering the practical and compassionate support equipment	Kitsap	Hospital transitions	Trauma-informed care for BIPOC and veteran communities, leading to improved mental health outcomes and increased equity in the Kitsap region. This would be done through hosting community workshops and support groups, monthly nutrition and fitness classes, hosting community events and performances--to overall improve the well-being of the community.	KCHelp, Virginia Mason Franciscan Health, St. Michael Medical Center, Clallam Volunteer Hospice Port Angeles, Fishline, Helpline House, Sharenet
Housing is Healthcare	Jefferson	Creative workforce approaches	Engage with local health-serving employers in Jefferson and Clallam counties. Employers who have identified housing to be a critical constraint of providing regular services and meeting staffing needs will be engaged through meetings and events to foster connections to the resources offered by Olympic Housing Trust and Housing Solutions Network.	Olympic Housing Trust, Housing Solutions Network
Long Term Care Planning	Clallam	Hospital transitions	Provide a comprehensive program help ensure the successful transitioning of high-risk patients out of hospital care by providing case management and comprehensive long term care planning, working with NOHN staff and OMC Case Management staff to anticipate (and adequately respond to) needs prior to admission, and collaborating with Clallam County's Medical Respite Clinic if transitional housing is needed after admission. Long term care planning may include components such as home visits, competency assessment, goal setting and advanced care planning.	North Olympic Healthcare Network, Olympic Medical Center, Olympic Peninsula Community Clinic, REdisCOVERY
Meeting Patients Where They Are	Kitsap	Address & reduce stigma	Proposing partnering with schools and colleges to create pathways to address local workforce shortages. This project would like to provide Kitsap residents with a quality job fair in the supporting healthcare field. They would also like to provide direct to consumer care in a unique low barrier approach that includes closely monitoring and tracking the success of mentorship and career coaching.	University of Washington, Kitsap Medical Group, West Sound Treatment Center
Project #CommUNITY	Clallam	Address & reduce stigma	Provide Level 1 Recovery Residences (similar to Oxford Houses) to increase the number of affordable recovery housing units. Level 1 Recovery Residences are self-supporting where residents pay rent. Ideally, residents will successfully transition to permanent, stable housing that supports their recovery.	Mission Vision Ministries, Olympic Personal Growth
Restoring Community Wellness	Kitsap	Long-term transitional & respite housing	Collaboration to provide preventative services and education for youth and families who are affected by or at risk of substance use. PYA staff and local mentors will meet students in the classrooms, community centers and local churches. Program would offer workshops and learning sessions.	Partnering for Youth Achievement, Bremerton African American Ministerial Alliance, OurGEMS

Sequim Health and Housing Collaborative	Clallam	Long-term transitional & respite housing	Build on and expand current efforts of collaboration to provide wrap around services to community members. This includes the ultimate goal of developing a comprehensive "solutions center" that would be a "one stop shop" for health and human services needs in the county.	United Way of Clallam County, Sequim Food Bank, Healthy Families of Clallam County, Peninsula Behavioral health, Sequim Free Clinic, Olympic Community Action Programs
SHCC and CCHS Respite	Clallam	Hospital transitions	This program is seeking funding for the continuation of the 24/7 shelter that serves the homeless population with wraparound services, respite care, isolation section for illness outbreak and care for special needs and general shelter guest accommodations. This project is a collaboration between Serenity House of Clallam County and Clallam County Health and Human Services.	Serenity House of Clallam County, Clallam County Health & Human Services
STEAM Scholars	Kitsap	Partner with schools and colleges on workforce	Expand the STEAM academy, originally launched in 2022, to include expanded exposure to in-demand STEM careers, increasing hands on activities and exposure to varied STEM techniques, and providing expanded opportunities for participants to explore job skills.	Love Me for Me, Kitsap Computing, Robotic, Engineering, Art, and Technical Enthusiasts
SUD & Peer Paid Internship	Clallam	Creative workforce approaches	New internship program for students interested in working in behavioral health. They will establish 3 interns per quarter for 5 quarters at Reflections Counseling. The aim of the project is to better prepare new graduates for their careers, including improved confidence and skills.	Reflections Counseling Services Group, Peninsula College
Supporting Adult Immunization Access	Kitsap	Creative workforce approaches	Low-barrier immunization clinics in Kitsap County to address the decline seen in immunization rates since the pandemic.	Peninsula Community Health Services, Kitsap Public Health District
Teacher Training - Trauma Education and Support	Jefferson	Address & reduce stigma	Work with area schools to provide trauma education for school teachers in the form of book groups. They aim to build stability and consistency in classroom environments and to provide a supportive network for children. This project works to address stigma surrounding substance use disorder.	Jumping Mouse Children's Center, Jefferson County School Districts
The REAL Stigma of SUD	Clallam	Address & reduce stigma	Provide food, a mobile hygiene station, safe gatherings, services, social media, and more in Forks and Port Angeles to bring the community together to better understand stigma surrounding substance use disorder and to support people on their treatment and recovery journeys.	Reflections Counseling Services Group, Port Angeles Seventh Day Adventist Church

Think Outside the Therapist	Clallam	Partner with schools and colleges & creative workforce approaches	Expand Mental Health First Aid training on the Olympic Peninsula through train-the-trainer opportunities and by encouraging the launch of self-help/mutual support groups throughout Clallam County. The partners are also working to increase enrollment and retention in the Behavioral Healthcare program, planning to offer scholarships, expand accessibility of the program, and ensure vital internship placement and support for students.	Peninsula Behavioral Health, Peninsula College
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Becoming a Recovery Friendly Olympic Region

Addressing stigma of substance use disorder
in Clallam, Jefferson, and Kitsap Counties

May 2022



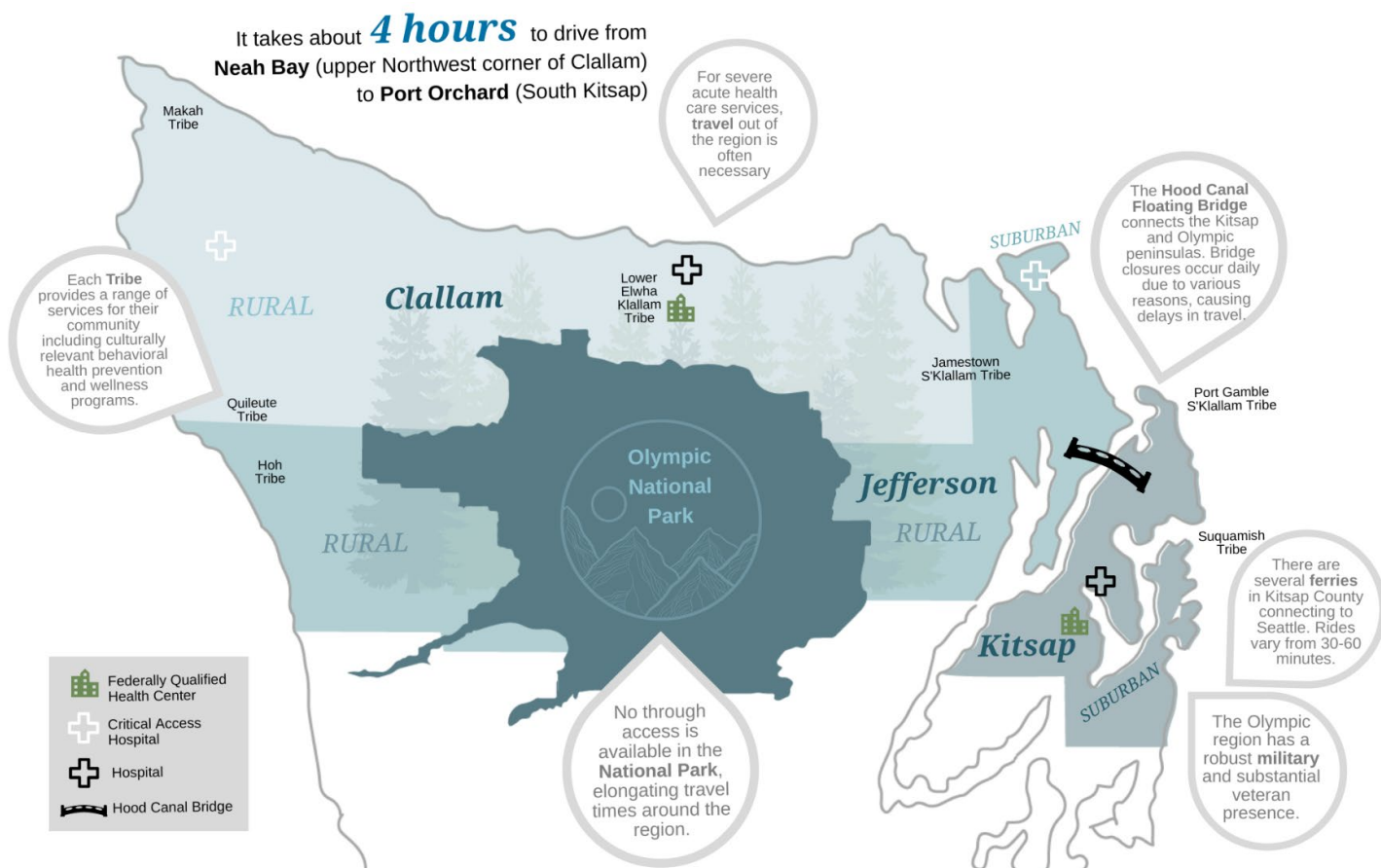
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Background

What is Olympic Community of Health (OCH)?

OCH is a non-profit with the purpose of tackling health issues that no single sector or Tribe can tackle alone. OCH collaborates with a wide variety of partners across Clallam, Jefferson, and Kitsap Counties, and seven Tribal Nations to foster a region of healthy people, thriving communities. The unique communities and diverse geographic landscapes across the Olympic region all impact the services available, the way individuals and families seek care, and, ultimately, health outcomes.



Focusing on stigma of substance use disorder (SUD)

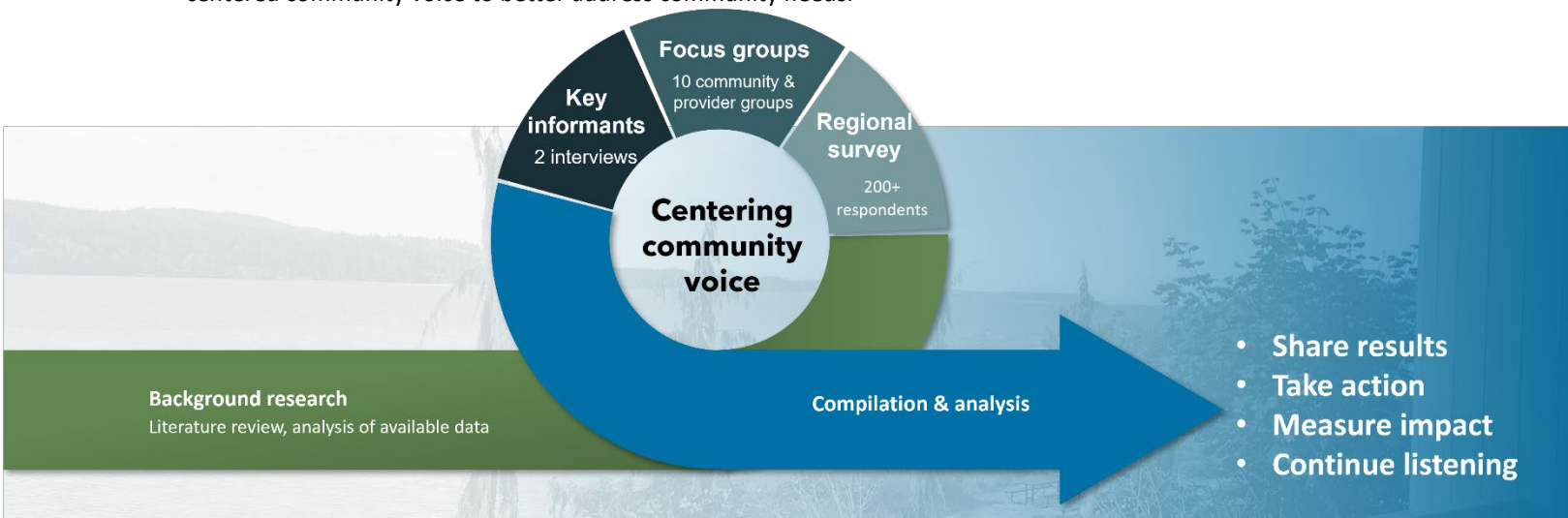
In 2021, OCH received a donation of \$245,000 from Cambia Health Solutions to address rural behavioral health. OCH decided to use these funds to specifically address SUD stigma. In nearly all societies, individuals are stigmatized. People have been stigmatized based on various intersecting identifiers, including but not limited to race, religion, culture, and health status. People with physical and mental health conditions, diseases, or disabilities often experience stigma. While some progress has been made to reduce stigma around some health conditions, SUD remains one of the most stigmatized health conditions worldwide. Even though addiction is a complex brain disorder, societies often view it as a personal failing. **To address this crisis, we must address stigma as a barrier to prevention, care, and treatment.**

STIGMATIZATION

-  Labeling
-  Negative stereotyping
-  Separating “us” from “them”
-  Status loss and discrimination
-  Power and stigma

Steps OCH took to learn about stigma in the Olympic region

Before launching activities to address stigma, OCH engaged a small consulting firm, Collaborative Consulting, to complete a literature review and an analysis of available data. OCH conducted a region-wide survey and spoke with community members through focus groups and interviews. These activities were implemented in a way that centered community voice to better address community needs.



Steps OCH took to disseminate findings

OCH implemented a **multi-pronged approach** to disseminate the stigma findings. Implementation efforts included:

- 21 regional roadshow presentations
- 8 "Recovery Hero" blog series
- 3 funded youth engagement projects
- 11 regional partner projects addressing stigma
- 4 Olympic Region Action Collaboratives
- 2 Coffee Break videos addressing stigma

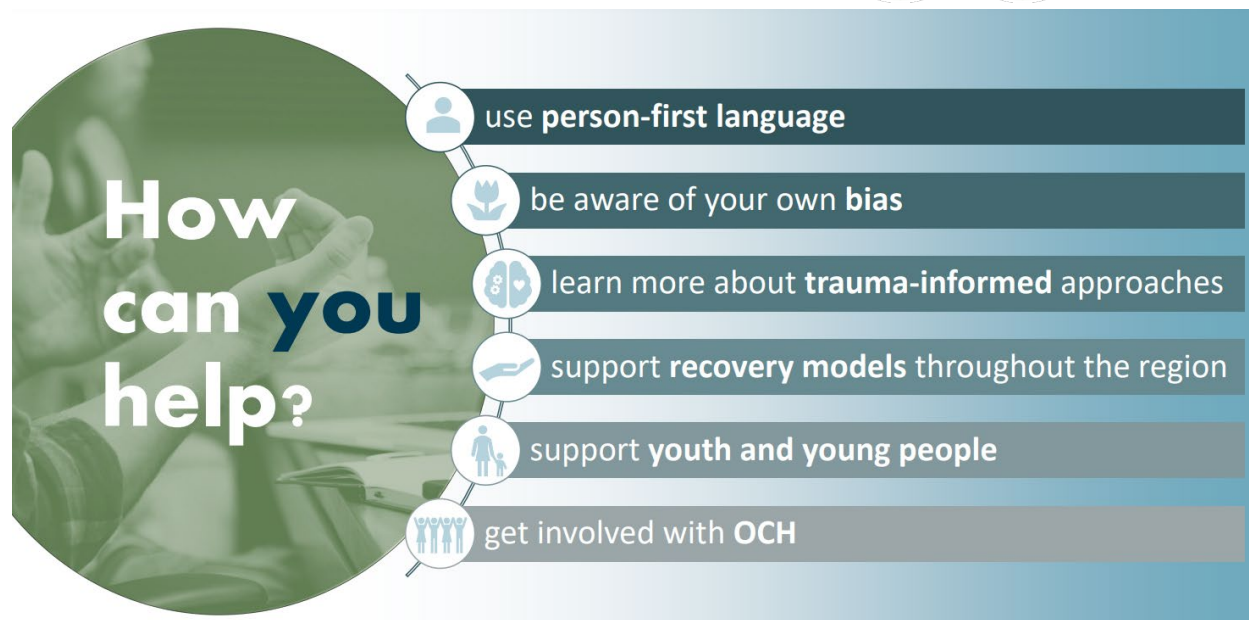


Regional roadshow presentations

OCH compiled findings on the presence of SUD stigma into a presentation that was made available to groups across the Olympic region. OCH staff presented and facilitated discussions with 21 local groups and to a total of 514 participants. These discussions were an opportunity to build connections with partners (new and existing) and learn from community experiences. Through these discussions, OCH connected with elected officials, health care providers, administrative staff, Tribal members, community members, and many others.

Each presentation was catered to the needs and interests of a specific group and typically included:

- An overview of: **What is stigma?**
- A look at **regional quantitative data**.
- **Key themes and quotes** from the 10 focus groups and over 200 survey responses elevating local community voices.
- Examples of **local programs/projects** successfully addressing stigma.
- **Opportunities for action** towards becoming a recovery friendly region.



All the discussions helped to shed light on the ways stigma shows up in various communities and the work to address it. These discussions cultivated energy and opportunities for collaboration on a challenging topic that is often ignored.

Recovery Hero blog series

The Recovery Hero blog series featured the voices of community members with lived experience of SUD stigma and/or an individual or group who advocates for and fosters a recovery-friendly community. The series featured 8 stories total.

One of the featured Recovery Heroes, Medhani Vaughn, shares his passion for supporting the recovery community through youth engagement, “It is massively important to support our youth and break the cycle”. This blog series elevates individual experiences and highlights the value of community members in recovery.



Read Medhani's story in the [Recovery Hero blog series](#).

Youth engagement funding opportunity

OCH contracted with 3 youth-serving organizations to address SUD stigma.

- **Olympic Community Action Programs** was awarded \$20,000 to support a youth-led event for youth and young adults in Clallam and Jefferson counties to share lived experience and combat SUD Stigma. Olympic Community Action Programs collaborated with key partners including community-based organizations and SUD treatment providers to plan a community event featuring local youth artists and storytellers to address SUD stigma. The event welcomed 30 individuals and featured OCH's stigma presentation along with info tables from local health partners. They look forward to hosting this event again in the future.
- **OWL 360** was awarded \$20,000 to support youth and young adult-led activities to address SUD stigma in Jefferson County. The funding has provided them with the support to offer a naloxone training, overdose awareness event, and a screening of the film “The Nest: Love in the Time of Fentanyl”.
- **Bainbridge Youth Services** was awarded \$5,000 to create a small video series to promote community knowledge of resources as well as education about the impacts of drugs and alcohol. Videos were created by youth and also offered opportunities for technical skills training of engaged youths. [Click here to access the videos.](#)



Local partner projects addressing stigma

In 2022 OCH funded 10 new partners, totaling \$320,000 to broaden the OCH network of partners. 8 of the 10 partner projects addressed SUD stigma.

- **Believe in Recovery**, a local SUD treatment provider in Jefferson County, launched a mobile treatment unit to underserved, rural areas of Jefferson County. The mobile unit has funding to support services through 2024.
- **Clallam Health and Human Services' Harm Reduction Health Center** partnered with **RedisCOVERY** to host a substance use disorder professional (SUD-P) onsite.
- **Olympic Peninsula Community Clinic** collaborated with Clallam County Jail Facilities to expand the Medications for Opioid Use Disorder jail program, as well as expand assessments twice a month on the west end of Clallam County.
- **The City of Poulsbo** sought to improve and expand the **Poulsbo Fire CARES program**. In the last six months, the program expanded beyond North Kitsap to include Central Kitsap Fire and Rescue.
- **Eagles Wings Coordinated Care** continued hosting process groups for residents in recovery; fostering their mission, "community serving community". They continue remodeling a transitional house for people in recovery and anticipate welcoming community members in the home by April 2023.
- **Rainier Health Network** expanded community-based care coordination to Kitsap County.
- The **Port Angeles Fire Department** purchased portable equipment to enhance services, communication, and referrals.
- The **Sequim Food Bank** plans infrastructure improvements to meet increased demand and large collaborative events with health-serving partners. In the meantime, they continue to host collaborative events, offering expanded health services and resources on-site, meeting people where they are.

"We are excited to see the focus on stigma reduction moving forward with this work."

- Clallam Health and Human Services

"The initial reaction to our introduction of services into the West End is thrilling! We are very excited to connect with other service providers and those in need of services in the West End and across the county."

- Olympic Peninsula Community Clinic

"I am most excited about being part of a work that is creating a network of partners and providing a central place where representatives of all these agencies could be in one safe, easily accessible place..."

-Sequim Food Bank

Additionally, OCH implementation partners tackled various projects that aligned with regional priorities. Three implementation partner projects addressed SUD stigma.

- **Kitsap Mental Health Services** trained all staff about SUD stigma and created a small task force to work on reforming agency policies through a trauma-informed lens. They also engaged in planning to develop an on-site MAT program.
- **First Step Family Support Center** provided SUD stigma training for all staff.
- **Olympic Personal Growth** hosted public forums and social media outreach to raise awareness about SUD needs and combat stigmatizing attitudes and behaviors.

Coffee Break video series

OCH produced a six-part video series to create accessible, digital resources that highlight partner and community voices on important health topics. These videos are intended as a way for staff in partner organizations and Tribes to engage with the work of OCH and serve as a professional development opportunity for the health-serving workforce across the region. The videos address the following topics:

- Determinants of health
- The presence of substance use disorder stigma
- Taking action to address stigma of substance use disorder
- Trauma-informed care
- Community and clinical partnerships
- Housing



Action collaboratives

Throughout 2022, OCH convened four different action collaboratives to create [action plans](#) for each of OCH's focus areas:

- Together, recovery is possible
- Access to the full spectrum of care
- Individual needs are met timely, easily, and compassionately
- Everyone housed

Each of the four action collaboratives identified actions that further the work of addressing stigma of substance use disorder. Two example actions include:



- Take action to address and reduce stigma of those community members with a substance use disorder through community-wide education, youth engagement, and through policy and systems change.
- Collaborate with SUD treatment partners to increase the availability of long-term, transitional, and respite housing options for people in treatment and recovery for SUD.

What's next

Action plan implementation

One of the approaches OCH took to implement the action plans was to release the Stronger Together Funding Opportunity. The purpose of the funding opportunity was to meaningfully engage organizations and Tribes across the Olympic region to work toward the goal of "Improve individual and population health and advance equity by addressing determinants of health". The process required partners to select an eligible project goal to guide their commitments. One of the project goals directly relates to the topic of SUD stigma, "Address and reduce stigma of those community members with a substance use disorder through community-wide education, youth engagement, and through policy and systems change." OCH looks forward to finalizing funding decisions in June 2023 and supporting partners in project implementation.



Continued stigma work

Partner input and community feedback continues to inform next steps in addressing SUD stigma. Some of the strongest themes that came up in community conversations were: 1) the need for training about person-first language and 2) continued success sharing of local projects.

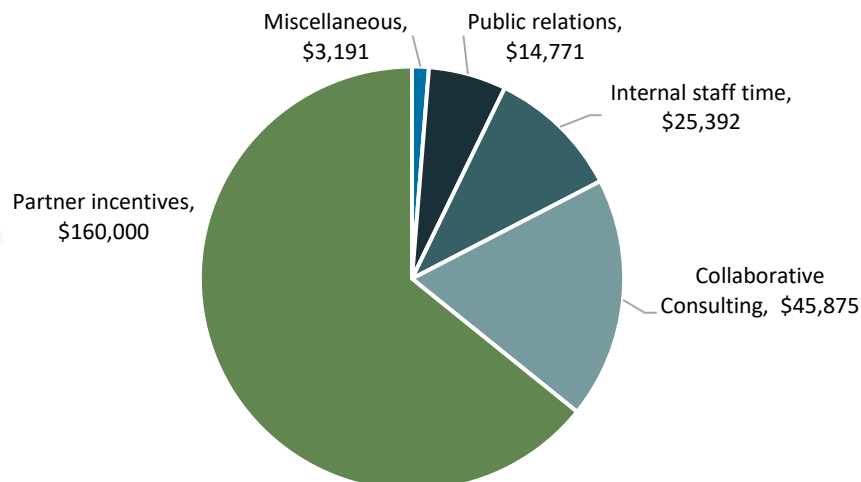
OCH plans to continue to convene partners around key actions to reduce stigma including a person-first training in 2023 or early 2024 and programs to reduce stigma around youth impacted by SUD in schools.

Additionally, OCH will be looking into ways to elevate and expand creative projects across the region. OCH will use communication and convening strategies to share local successes. OCH is specifically interested in connecting with Tribal partners to learn more about their approaches to address stigma.

Funding overview

Amount	Description
\$160,000	Partner funding OCH contracted with 3 youth-serving organizations to address SUD stigma. Additionally, <u>OCH funded 10 new partners</u> to address a variety of health topics. 7 of the 10 projects addressed SUD stigma.
\$45,875	Collaborative Consulting contract OCH engaged Collaborative Consulting to conduct an environmental scan to better understand the stigma of substance addiction within the Olympic region. They facilitated focus groups, interviews, and a survey with community groups and OCH partners to gather insight into addiction stigma in the community, problems stigma causes, and ideas to address stigma. They created <u>several reports</u> that informed OCH's activities to address SUD stigma.
\$25,392	Internal staff time OCH staff spent time working with Collaborative Consulting, preparing communications, engaging with the community, and implementing activities to address SUD stigma.
\$14,771	Public relations OCH implemented several public relations strategies to further the impact of the work to address SUD stigma including the Coffee Break Video series.
\$3,191	Miscellaneous This accounts for travel, printing, and other miscellaneous expenses.
Total \$249,229*	<i>*Stigma related activities cost OCH \$4,229 over the total donation of \$245,000 from Cambia Health Solutions. This excess was funded by other funding sources.</i>

About 2/3 of the funds went directly to local partners addressing stigma of substance use disorder.



Conclusion

OCH is incredibly grateful for Cambia Health Solutions' support in this endeavor to become a recovery friendly Olympic region. OCH was inspired throughout the various activities involved in this project and looks forward to continuing this important work. We are truly stronger together.

Resources

- [OCH Stigma Findings- Summary Presentation](#)
- [Stigma Background Research](#)
- [Perceived Stigma Scale Results](#)
- [Understanding Addiction Stigma: Context from the Background Research](#)
- [Current State Stigma Desk Research](#)
- [Addressing Stigma: Models Research](#)
- [Strengths and Ideas to Reduce Stigma](#)
- [OCH action plans](#)
- [Coffee Break Video Series](#)
- [Connecting to Data](#)

Olympic Community of Health

SBAR 2023 Officer Election

Presented to the Executive Committee on May 23, 2023

Updated and presented to the Board of Directors on June 12, 2023

Situation

Election of OCH officers to the Executive Committee occurs annually, each June.

Background

Officer Elections: Per OCH bylaws, “The officers of the OCH Board shall be President, Vice President, Secretary a Treasurer, and Past President **or** General member. The Board may approve additional officers as it deems necessary for the performance of the business of OCH. The term of office shall commence on July 1 and each officer shall hold office for one (1) year or until he or she shall have been succeeded or removed in the manner hereinafter provided. Such offices shall not be held for more than three (3) consecutive terms. Such officers shall hold office until their successors are elected and qualified. A vacancy in any office may be filled by the Board for the unexpired portion of the term”.

Current status of OCH Officers, all terms expire June 2023:

- **President:** Mike Maxwell – has served 1 term as President
- **Vice President:** Heidi Anderson – has served 1 term as Vice President
- **Secretary:** Bobby Beeman – has served 2 terms as Secretary
- **Treasurer:** Stephanie Lewis – has served 1 term as Treasurer
- **Past President:** Wendy Sisk – has served 1 term as Past President
- **General Member:** N/A – This seat is only used if the Past President is unable/unwilling to serve

Action

2023 Officer Nominations:

Officer	Current + Geography + Partner Type	Nominated + Geography + Partner Type
President	Mike Maxwell, Clallam, FQHC	Heidi Anderson, Clallam, Critical Access Hospital
Vice President	Heidi Anderson, Clallam, Critical Access Hospital	Susan Buell, Kitsap, Community-Based Organization
Treasurer	Stephanie Lewis, Region, BH-ASO	Stephanie Lewis, Region, BH-ASO
Secretary	Bobby Beeman, Clallam, Hospital	Bobby Beeman, Clallam, Hospital
Past President <u>OR</u> General Member	Wendy Sisk, Clallam, Behavioral Health	Mike Maxwell, Clallam, FQHC

Staff actions:

Once the Board votes to identify the next slate of OCH officers, staff will:

- Update the OCH website
- Meet individually with new officers
- Update various committee meeting invites (we may need to adjust the meeting day/time depending on committee member availability)

Recommended Motion

The OCH Board of Directors approves the slate of Officers as presented. Officers will serve a one-year term from June 13, 2023 through June of 2024.